

**THE STATE BAR OF CALIFORNIA
SALARY RANGES**

BARGAINING UNIT

**General Unit
(Effective January 2015)**

Grade 1	\$32,820 – \$43,680
Grade 2	\$36,000 – \$47,988
Grade 3	\$39,804 – \$53,088
Grade 4	\$43,776 – \$58,344
Grade 5	\$48,492 – \$64,644
Grade 6	\$53,592 – \$71,400
Grade 7	\$58,944 – \$78,552
Grade 8	\$65,484 – \$86,412
Grade 9	\$72,000 – \$94,932
Grade 10A	\$79,128 – \$104,184
Grade 10B	\$88,608 – \$115,644

**Attorney Unit
(Effective January 2015)**

Grade 16A	\$84,492 - \$130,968
Grade 17A	\$104,184 - \$155,928

EXECUTIVE STAFF

(Effective January 2015)

Grade 54	\$95,673 - \$138,783
Grade 55	\$105,241 - \$152,599
Grade 56	\$115,764 - \$170,280
Grade 57	\$127,340 - \$186,359
Grade 58	\$140,074 - \$206,193
Grade 59	\$154,082 - \$226,811

CONFIDENTIAL EMPLOYEES

**Confidential Employees
(Effective January 2015)**

Grade 31C	\$34,307 - \$46,674
Grade 32C	\$37,628 - \$50,927
Grade 33C	\$41,625 - \$56,328
Grade 34C	\$45,770 - \$61,904
Grade 35C	\$50,685 - \$68,600
Grade 36C	\$56,031 - \$75,797
Grade 37C	\$61,647 - \$83,357
Grade 38C	\$68,897 - \$91,675
Grade 39C	\$75,742 - \$100,761
Grade 40C	\$83,222 - \$110,049

**Confidential Attorneys
(Effective January 2015)**

Grade 45CA	\$83,493 - \$104,136
Grade 46CA	\$93,038 - \$135,027
Grade 47CA	\$110,617 - \$160,598