

Commission on Judicial Nominees Evaluation 2015 Statewide Demographic Report

Government Code section 12011.5, subdivision (n), requires that on or before March 1, the Commission on Judicial Nominees Evaluation (JNE) collect and release statewide demographic data provided by the judicial applicants reviewed and the statewide summary of the recommendations of the JNE Commission by ethnicity, race, gender, gender identity, sexual orientation, areas of legal practice and employment, disability, and veteran status. The tables in this report cover demographic information provided by applicants and on JNE's recommendations completed as required for the 2015 calendar year.

In 2015, JNE evaluated 145 applicants for judicial appointment. The total number of ratings in the tables may exceed the number of applicants because of separate evaluations of those applicants seeking appointment in more than one county.

Commission on Judicial Nominees Evaluation

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Commission on Judicial Nominees Evaluation Total Evaluations for Calendar Year 2015

Total Number of Candidate Evaluations: Gender and Rating

Rating	Male		Female		*Unknown		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
EWQ	11	6%	9	5%			20	11.56%
WQ	42	24%	32	18%			74	42.77%
Q	36	21%	24	14%	1	1%	61	35.26%
NQ	9	5%	6	3%			15	8.67%
Withdrawn	2	1%	1	1%			3	1.73%
Elected	0	0%	0	0%			0	0%
Total	100	58.00%	72	42%	1	1%	173	100%

Note: All Gender and Ethnic Information obtained from candidate application.

Ratings:

EWQ: Exceptionally Well Qualified

WQ: Well Qualified

Q: Qualified

NQ: Not Qualified

Total Number of Candidate Evaluations: Ethnicity and Rating

Ethnicity	EWQ		WQ		Q		NQ		Withdrawn*		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Asian	2	1%	6	3%	3	2%	3	2%	2	1%	16	9%
Black or African American	2	1%	8	5%	3	2%	3	2%	0	0%	16	9%
Hispanic or Latino	1	1%	10	6%	10	6%	4	2%	0	0%	25	14%
Native Hawaiian or other Pacific Islander	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	15	9%	48	28%	42	24%	5	3%	1	1%	111	64%
American Indian or Alaska Native	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Some Other Race	0	0%	2	1%	2	1%	0	0%	0	0%	4	2%
More Than One Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Unknown	0	0%	0	0%	1	1%	0	0%	0	0%	1	1%
Total	20	11.56%	74	42.77%	61	35.26%	15	8.67%	3	1.73%	173	100%

* Governor's Office withdrew candidate prior to evaluation

Evaluated Candidates' Areas of Legal Practice/Employment

	EWQ	WQ	Q	NQ	Withdrawn [†]	Total	
Legal Practice/Employment	Number	Number	Number	Number	Number	Percentage	Number
Administrative	8	30	10	4	0	8%	52
Civil Law	16	50	43	9	2	18%	120
Legislative	2	13	6	1	0	3%	22
House/Staff Counsel	5	10	13	4	0	5%	32
Juvenile/Family/Probate	7	33	30	8	2	12%	80
Criminal	13	44	35	11	2	15%	105
Litigation (Trial/Appellate)	16	65	57	12	2	22%	152
Corporate/Transactional	4	17	15	2	0	6%	38
Other Legal Practice	13	29	31	4	1	11%	78
Total	84	291	240	55	9	100%	679

Note: Candidates are allowed to mark multiple areas of legal practice on the judicial application. All data is taken from judicial application. A candidate's rating is reflected in each legal practice area marked.

[†] Governor's office withdrew candidate prior to evaluation

Evaluated Candidates' Sexual Orientation/Gender Identity

Note: All sexual orientation and gender identity, veteran and disability data obtained from candidate application.

Female Candidates[‡] - Sexual Orientation/Gender Identity

Rating	Heterosexual	Lesbian	Bisexual	Transgender	Decline to Respond [§]
EWQ	8				0
WQ	24				3
Q	18	1			4
NQ	5				0
Total	55	1			7

[‡] Total of 63 Female Candidates Rated

[§] 11 % declined to reveal sexual orientation

Male Candidates[§] - Sexual Orientation/Gender Identity

Rating	Heterosexual	Gay	Bisexual	Transgender	Decline to Respond [§]
EWQ	8	1			1
WQ	31	2			5
Q	17	3			7
NQ	4				3
Total	60	6			16

[§] Total of 82 Male Candidates Rated

[§] 20% declined to reveal sexual orientation

Candidates - Veteran Status

Rating	Veteran	Non-Veteran	Decline to Respond
Exceptionally Well Qualified		9	9
Well Qualified		43	22
Qualified		32	18
Not Qualified		7	5
Total		91	54

Total of 145 Candidates Rated
37% declined to reveal veteran status

Candidates – Disability Status

Rating	Disability	No Disability	Decline to Respond
Exceptionally Well Qualified		10	8
Well Qualified	1	39	25
Qualified		30	20
Not Qualified		7	5
Total	1	86	58

Total of 145 Candidates Rated
40% declined to reveal disability status