



# The State Bar *of California*

## **Commission on Judicial Nominees Evaluation 2024 Statewide Demographics Report**

**Report in Compliance with Government Code  
Section 12011.5 (n)(1)(B)**

**March 1, 2025**

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Government Code section 12011.5 (n)(1)(B) requires that on or before March 1, the Commission on Judicial Nominees Evaluation (JNE) collect and release aggregate, statewide data on the following: (1) demographic data “provided by all judicial applicants reviewed relative to ethnicity, race, disability, veteran status, gender, gender identity, sexual orientation, and areas of legal practice and employment”; and (2) a summary of JNE Commission recommendations by the same categories.

Consistent with statutory intent, the 2024 report includes data for the 185 candidates whose qualifications for judicial office were reviewed in the 2024 calendar year.

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# Ethnicity/Race

	Exceptionally Well		Well Qualified		Qualified		Not Qualified		Total	
	Qualified									
	n	%	n	%	n	%	n	%	n	%
Asian	14	28.6	16	22.2	7	14.6	3	18.8	40	21.6
Black or African American	11	22.4	6	8.3	2	4.2	1	6.3	20	10.8
Hispanic or Latino	3	6.1	12	16.7	7	14.6	1	6.3	23	12.4
Native Hawaiian or Pacific Islander	2	4.1	1	1.4	1	2.1	0	-	4	2.2
White	17	34.7	32	44.4	26	54.2	10	62.5	85	45.9
Unknown	2	4.1	5	6.9	5	10.4	1	6.3	13	7.0
<b>Total</b>	<b>49</b>	<b>100</b>	<b>72</b>	<b>100</b>	<b>48</b>	<b>100</b>	<b>16</b>	<b>100</b>	<b>185</b>	<b>100</b>

## Disability Status

	Exceptionally Well		Well Qualified		Qualified		Not Qualified		Total	
	Qualified									
	n	%	n	%	n	%	n	%	n	%
Disability	2	4.1	2	2.8	0	-	-	-	4	2.2
No Disability	47	95.9	70	97.2	48	100.0	16	100.0	181	97.8
<b>Total</b>	<b>49</b>	<b>100.0</b>	<b>72</b>	<b>100.0</b>	<b>48</b>	<b>100.0</b>	<b>16</b>	<b>100.0</b>	<b>185</b>	<b>100.0</b>

## Veteran Status

	Exceptionally Well		Well Qualified		Qualified		Not Qualified		Total	
	Qualified									
	n	%	n	%	n	%	n	%	n	%
Veteran	1	2.0	5	6.9	2	4.2	0	-	8	3.8
Non-Veteran	48	98.0	67	93.1	46	95.8	16	100.0	177	96.2
<b>Total</b>	<b>49</b>	<b>100.0</b>	<b>72</b>	<b>100.0</b>	<b>48</b>	<b>100.0</b>	<b>16</b>	<b>100.0</b>	<b>185</b>	<b>100.0</b>

## Gender/Gender Identity

	Exceptionally Well		Well Qualified		Qualified		Not Qualified		Total	
	Qualified									
	n	%	n	%	n	%	n	%	n	%
Male	27	55.1	27	37.5	20	41.7	6	37.5	80	43.2
Female	22	44.9	42	58.3	27	56.3	10	62.5	101	54.6
Unknown	0	-	3	4.2	1	2.1	0	-	4	2.2
<b>Total</b>	<b>49</b>	<b>100.0</b>	<b>72</b>	<b>100.0</b>	<b>48</b>	<b>100.0</b>	<b>16</b>	<b>100.0</b>	<b>185</b>	<b>100.0</b>

## Sexual Orientation

	Exceptionally Well		Well Qualified		Qualified		Not Qualified		Total	
	Qualified									
	n	%	n	%	n	%	n	%	n	%
Heterosexual	45	91.8	63	87.5	47	97.9	15	93.8	170	91.9
Bisexual	0	-	2	2.8	0	-	0	-	2	1.1
Lesbian	1	2.0	2	2.8	0	-	0	-	3	1.6
Gay	1	2.0	2	2.8	0	-	0	-	3	1.6
Unknown	2	4.1	3	4.2	1	2.1	1	6.3	7	3.8
<b>Total</b>	<b>49</b>	<b>100</b>	<b>72</b>	<b>100.0</b>	<b>48</b>	<b>100.0</b>	<b>16</b>	<b>100.0</b>	<b>185</b>	<b>100.0</b>

## Areas of Legal Practice and Employment

	Exceptionally Well									
	Qualified		Well Qualified		Qualified		Not Qualified		Total	
	n	%	n	%	n	%	n	%	n	%
Administrative	20	7.8	37	10.5	16	7.2	5	7.3	78	8.6
Civil Law	45	17.5	54	15.3	42	18.8	14	20.3	155	17.2
Legislative	14	5.5	22	6.2	14	6.3	6	8.7	56	6.2
House/Staff Counsel	17	6.6	18	5.1	4	1.8	4	5.8	43	4.8
Juvenile/Family/Probate	34	13.2	54	15.3	40	17.9	9	13.0	137	15.2
Criminal	42	16.3	60	17.0	39	17.5	9	13.0	150	16.6
Litigation (Trial/Appellate)	43	16.7	57	16.1	42	18.8	12	17.4	154	17.1
Corporate/Transactional	16	6.2	27	7.6	12	5.4	5	7.3	60	6.6
Other Legal Practice	26	10.1	25	7.1	14	6.3	5	7.3	70	7.8
<b>Total</b>	<b>257</b>	<b>100.0</b>	<b>354</b>	<b>100.0</b>	<b>223</b>	<b>100.0</b>	<b>69</b>	<b>100.0</b>	<b>903</b>	<b>100.0</b>

Note: The totals exceed the number of applicants because candidates are allowed to mark multiple areas of legal practice and employment on the Judicial Appointment Application. A candidate's rating is reflected in each legal practice and employment area marked.